

## Declaration on Health

We regard the health of All Fujitec Group employees, as well as their families and partners, as a key theme for achieving sustainable growth and proactively promotes good health.

In addition to supporting both physical and mental health, we aim to build work environments where everyone can work safely, equitably, and in diverse styles, so that all employees can work and live energetically in good health and security.

We promise to ensure conditions that are safe, secure, and physically and mentally healthy for all Fujitec Group employees, and all those who support us. Throughout our global operations, we will conduct and promote corporate activities that enable all employees to think and act for themselves, and to grow.

Masayoshi Harada  
President and CEO  
Fujitec Co., Ltd.