

November 13, 2025

Frequently Asked Questions (FAQ) Regarding the
Tender Offer for our company Share Certificates, etc.

FUJITEC CO., LTD.

Privatization

Q Why have you decided to support the Tender Offer?

A After receiving the Initial Letter of Intent from EQT, we have come to the conclusion that, given the our business environment, namely that it has been unable to gain understanding from some shareholders on the achievement of the management objectives of Move On 5, rather than working on achieving the management objectives of Move On 5 by the us alone, privatizing with the support of partners who respect Move On 5 and can leverage their extensive overseas investment experience and expertise, as well as their alliance based on their global network, ensuring management stability for long-term strategy execution, and pursuing an organizational structure that allows the us to develop our strengths will contribute to our ability to steadily implement measures in Move On 5, maintain sustainable growth, and enhance the corporate value of us over the medium to long term.

The Tender Offer

Q Tell us the period of the Tender Offer.

A The period of the Tender Offer is from November 14, 2025 to December 15, 2025.

Q How much is the Tender Offer price?

A (A) The Tender Offer price is 5,700 yen per share of our common stock.

(B) Stock acquisition rights: (i) 5,699,000 yen per First Series of Stock Acquisition Right, (ii) 5,699,000 yen per Second Series of Stock Acquisition Right, (iii) 5,699,000 yen per First Series of Stock Acquisition Right

Q I am considering applying for the Tender Offer. What should I do?

A As of the end of September 2025, shareholders who held our shares have been sent documents regarding this Tender Offer and the application procedures.

Please review the contents and apply by the last day of the Tender Offer period through one of the Tender Offer agents SMBC Nikko Securities Inc., Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. or the sub-agent, Mitsubishi UFJ e-Smart Securities Co., Ltd. Please note that opening a securities account and transferring shares usually require a certain number of days. Therefore, we recommend taking action well in advance.

For shareholders who have not received the documents regarding this Tender Offer and the application procedures, please refer to the instructions provided by the Tender Offer agent or sub-agent regarding the application process.

[SMBC Nikko Securities Inc.](#) (Click to visit the SMBC Nikko Securities website. Japanese only)

[Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.](#) (Click to visit the Mitsubishi UFJ Morgan Stanley Securities website. Japanese only)

[Mitsubishi UFJ e-Smart Securities Co., Ltd.](#) ((Click to visit the Mitsubishi UFJ e-Smart Securities website. Japanese only)

Q Can I apply through any securities company?

A Applications cannot be made through any securities other than the Tender Offer agents SMBC Nikko Securities Inc. and Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. or the sub-agent, Mitsubishi UFJ e-Smart Securities Co., Ltd.

Please ensure that you deposit your shares in an account with one of these Tender Offer agents SMBC Nikko Securities Inc. and Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. or the sub-agent, Mitsubishi UFJ e-Smart Securities Co., Ltd. and submit your application by the last day of the Tender Offer period.

Q I don't have an security account with SMBC Nikko Securities, Mitsubishi UFJ Morgan Stanley Securities, or Mitsubishi UFJ e-Smart Securities. How can I apply?

A Shareholder will need to open a new account with one of the Tender Offer agents SMBC Nikko Securities Inc. or Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. or the sub-agent, Mitsubishi UFJ e-Smart Securities Co., Ltd., and deposit your shares in that account.

For details on the procedures, please refer to the instructions provided by the Tender Offer agent or sub-agent regarding the application process.

[SMBC Nikko Securities Inc.](#) (Click to visit the SMBC Nikko Securities website. Japanese only)

[Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.](#) (Click to visit the Mitsubishi UFJ Morgan Stanley Securities website. Japanese only)

[Mitsubishi UFJ e-Smart Securities Co., Ltd.](#) ((Click to visit the Mitsubishi UFJ e-Smart Securities website. Japanese only)

Q I have applied for the Tender Offer. When will I receive the sale proceeds?

A The scheduled commencement date of settlement (the date on which payments to tendering shareholders will begin) is December 22, 2025.

Q What happens to the shares that were not tendered in the Tender Offer?

A If you do not tender, you have the option to either sell their shares on the market before the delisting or continue to hold them. Please note that even if you continue to hold your shares, following the completion of this Tender Offer, we plan to implement a series of procedures to privatize the company. This will include a share consolidation, after which we will ultimately provide cash payment to shareholders as part of the Squeeze-out Procedures. We will announce details regarding the upcoming procedures on our company website as soon as they are finalized.

Dividends

Q What is the treatment of dividends I have not received if the company is delisted?

A Dividends can be received until three years have passed from the payment start date. For procedures, please contact our shareholder registry administrator, Sumitomo Mitsui Trust Bank, Limited.

(Sumitomo Mitsui Trust Bank, Limited)

Phone: 0120-782-031 (Free Call)

Hours: 9:00 a.m. – 5:00 p.m. JST (excluding weekends and public holidays)

Shareholder Benefit Program

Q Will the shareholder benefit program be discontinued?

A If the Tender Offer is successfully completed, the shareholder benefits program will be abolished after the distribution of shareholder benefit coupons having a record date of March 31, 2025.

Please note that the exchange period for the Fujitec Premium Benefit Club's shareholder benefit points that have been granted to shareholders to date has ended on September 30, 2025. Regarding the handling of unexchanged shareholder benefit points (for those granted based on the record date of March 31, 2025) after the

successful completion of the Tender Offer, we will announce the policy on the special website for shareholders,

"Fujitec Premium Benefit Club" (<https://fujitec.premium-yutaiclub.jp>), as soon as it is determined.