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(Securities Code 6406) June 26, 2025

To Shareholders:

Masayoshi Harada Representative Director, President and CEO Fujitec Co., Ltd. 591-1, Miyata-cho, Hikone, Shiga, Japan

NOTICE OF RESOLUTIONS OF THE 78TH ANNUAL MEETING OF SHAREHOLDERS

We would like to express our sincere appreciation for your continued support and patronage. We are pleased to announce that the following matters were reported and resolved at the 78th Annual Meeting of Shareholders of Fujitec Co., Ltd. (the "Company") which was held on June 26, 2025.

Matters reported:

- The Business Report, Consolidated Financial Statements for the Company's 78th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the Company's 78th Fiscal Year (April 1, 2024 March 31, 2025)

The matters were reported as described above.

Proposals resolved:

Company Proposals

Agenda Item 1: Disposal of surplus

The proposal was approved and resolved as originally proposed. The year-end dividend was decided to be ¥90 per share.

Agenda Item 2: Election of Nine (9) Directors

As originally proposed, Nine (9) Directors, Mr. Masayoshi Harada, Mr. Takashige Nakajima, Mr. Kosuke Sato, Ms. Kaoru Umino, Mr. Torsten Gessner, Mr. Clark Graninger, Ms. Ako Shimada, Mr. Anthony Black and Mr. Shakil Ohara were re-elected, and they all assumed their respective offices.

Furthermore, Six (6) Directors, Ms. Kaoru Umino, Mr. Torsten Gessner, Mr. Clark Graninger, Ms. Ako Shimada, Mr. Anthony Black and Mr. Shakil Ohara are Outside Directors.

End

Notice Regarding Executives

Directors and Members of Audit & Supervisory Board as of June 26, 2025 are described below. All executives will continue to work together toward further business advancement. We appreciate your continued support and cooperation.

Representative Director, President, and CEO	Masayoshi Harada	
Representative Director	Takashige Nakajima	
Senior Executive		
Director	Kosuke Sato	
Director	Kaoru Umino	(Outside Director)
Director	Torsten Gessner	(Outside Director)
Director	Clark Graninger	(Outside Director)
Director	Ako Shimada	(Outside Director)
Director	Anthony Black	(Outside Director)
Director	Shakil Ohara	(Outside Director)
Member of Audit & Supervisory Board (Standing)	Takeharu Igaki	
Member of Audit & Supervisory Board (Standing)	Yoshitaka Nakao	
Member of Audit & Supervisory Board	Yoshiyuki Yamasaki	(Outside Member of Audit & Supervisory Board)
Member of Audit & Supervisory Board	Hiroyuki Hara	(Outside Member of Audit & Supervisory Board)

(Note) The Company has filed Eight (8) executives, Ms. Kaoru Umino, Mr. Torsten Gessner, Mr. Clark Graninger, Ms. Ako Shimada, Mr. Anthony Black and Mr. Shakil Ohara as independent directors, and Mr. Yoshiyuki Yamasaki and Mr. Hiroyuki Hara as independent members of Audit & Supervisory Board as stipulated by Tokyo Stock Exchange, Inc.

End

Notice Regarding Payment of Year-end Dividends

^{1.} Please receive your year-end dividend at your nearest "Japan Post Bank" branch or "Japan post office." with the "Dividend Receipt" scheduled to be sent out on Thursday, June 26, 2025. The payout period is between Friday, June 27, 2025 and Thursday, July 31, 2025. We recommend your receipt at an early opportunity. For those shareholders who specified direct deposit as the payout method, please confirm the enclosed "Dividend Statement."

^{2.} If you wish to specify direct deposit as the payout method instead of receiving dividends with the "Dividend Receipt" from next time, please contact the securities company where you have opened your account. If you do not have an account and therefore opened a special account, please contact Sumitomo Mitsui Trust Bank, Limited, the special account management institution.