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October 31, 2024

To all parties concerned

Company: Fujitec Co., Ltd.

(Stock Code 6406)

Representative: Masayoshi Harada

Representative Director, President and CEO

Contact: Kosuke Sato

Director and Senior Executive Operating
Officer, and General Manager of Finance HQ

(TEL 072-622-8151)

Notice of the Judgment (in Favor of the Company) in the Lawsuit to Request a Declaration of Invalidity of Board Resolutions

As disclosed in the Notice of Filing of a Lawsuit against the Company dated May 26, 2023, a lawsuit against Fujitec Co., Ltd. (the "Company") was filed with the Otsu District Court by Mr. Takakazu Uchiyama ("Mr. Uchiyama"), the Company's shareholder, requesting a declaration that each of the resolutions at the meeting the Board of Directors of the Company held on March 24, 2023 and the resolution at the meeting the Board of Directors of the Company held on 28, 2023 was invalid (the "Lawsuit"). In this regard, please be informed that today, the Otsu District Court pronounced the judgment to dismiss every part of the petition of Mr. Uchiyama (plaintiff) requesting a declaration of invalidity of the Resolutions without prejudice and dismiss the rest of his claims with prejudice on the merits as described below.

1. The Cause of Lawsuit and the Background of the Filing Thereof

The Company adopted the resolutions to (i) elect Ms. Kaoru Umino, Director, as the Chairperson of the Board of Directors of the Company and (ii) select Mr. Kazuhiro Mishina, Director, Mr. Torsten Gessner, Director, and Ms. Ako Shimada, Director, as the members of the Nomination and Compensation Advisory Committee at the meeting of the Board of Directors of the Company held on March 24, 2023, and the resolution to (iii) dismiss Mr. Uchiyama from the office of Chairman of the Company and terminate any contracts between the Company and Mr. Uchiyama at the meeting of the Board of Directors of the Company held on March 28, 2023 (the "Resolutions"). Then Mr. Uchiyama filed the Lawsuit requesting a declaration of invalidity of the Resolutions on the ground of the violation in convocation procedures of the meeting of Board of Directors, absence of interpreters, and participation by directors who had special conflicts of interest in taking of the resolutions. Later, Mr. Uchiyama partly amended his petition as of October 24, 2023, adding the claim for payment by the Company to Mr. Uchiyama of the remuneration under the engagement agreement for his service as

the Chairman in the amount of 3.9 million yen, and the delinquency charges relating to such amount.

2. Details of the Judgment

- (1) Every part of the plaintiff's petition requesting a declaration of invalidity of the Resolutions is dismissed without prejudice;
- (2) The rest of the plaintiff's claims is dismissed with prejudice on the merits; and
- (3) The court costs shall be borne by the plaintiff.

3. Outline of the Lawsuit

(1) Court: The Lawsuit was transferred from the Otsu District Court Hikone

Branch to the Otsu District Cour

(2) Date of filing of the Lawsuit: May 10, 2023

(3) Date of service of complaint: July 25, 2023

(4) Contents of the Lawsuit: Request for a declaration of invalidity of the Resolutions;

Claim for payment of remuneration under the engagement

agreement; and

Claim for payment of the court costs by the Company

4. Person who Filed the Lawsuit

Name: Takakazu Uchiyama
 Address: Nishinomiya, Hyogo

5. Court that Pronounced the Judgment and the Date of Judgement

(1) Court: Otsu District Court(2) Date: October 31, 2024

6. Future Prospects

The Company believes that a fair and reasonable decision was issued by the Court with respect to the Lawsuit. In the future, the Company will continue to make efforts to operate the Board of Directors in a lawful and appropriate manner.

The Company's business results will not be affected by the judgment of the Lawsuit.

The Company will promptly announce any development that needs to be disclosed, such as the filing of an appeal by the plaintiff. For clarity, the judgment will become final and binding unless the plaintiff files an appeal within two weeks following the service of the judgment to him.

End.