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May 14, 2024

To all parties concerned:

Company Fujitec Co., Ltd.
(Stock Code 6406)
Representative Masayoshi Harada
President and CEO
Contact: Kosuke Sato
Director, Senior Executive Operating Officer,
General Manager of Finance HQ
(TEL 072-622-8151)

Notice Concerning New Candidates for Directors, Members of the Audit & Supervisory Board, and Substitute Members of the Audit & Supervisory Board

At a meeting held May 14, 2024, the Fujitec Co., Ltd. Board of Directors determined the following new candidates for directors, members of the Audit & Supervisory Board, and substitute members of the Audit & Supervisory Board. The Board of Directors further resolved to submit said candidates for approval at the 77th General Meeting of Shareholders scheduled for June 2024.

1. New Candidates for Directors (to be Submitted the 77th General Meeting of Shareholders Scheduled for June 2024)

Name	New Title (Tentative)	Current Title or Title at Other Company
Shakil Ohara	Outside Director	DIGIFIT Corporation Co-CEO Maple Associates Pte Ltd Co-CEO

(Note: See attachment for brief biographies of new candidates for directors)

*Mr. Shakil Ohara is a candidate for outside director and candidate for independent director as defined by the Tokyo Stock Exchange.

2. New Candidates for Members of the Audit & Supervisory Board and Substitute Members of the Audit & Supervisory Board (to be Submitted to the 77th General Meeting of Shareholders Scheduled for June 2024)

Name	New Title (Tentative)	Current Title or Title at Other Company
Yoshitaka Nakao	Member of the Audit & Supervisory Board (Standing)	Operating Officer Director and President, Shanghai Huasheng Fujitec Escalator Co. Ltd. (China) Director, Huasheng Fujitec Elevator Co., Ltd.
Hiroyuki Hara	Outside Member of the Audit & Supervisory Board	Substitute Member of the Audit & Supervisory Board Director, Hiroyuki Hara Certified Public Accountant and Tax Accountant Office Outside Member of the Audit & Supervisory Board, Heiwa

		Paper Co., Ltd. Substitute Director who is an Audit and Supervisory Committee Member, Sinops Inc.
Keijiro Kimura	Substitute Outside Member of the Audit & Supervisory Board	Partner, Kyoei Law Office Outside Member of the Audit & Supervisory Board, Kubota Corporation

(Note: See attachment for brief biographies of new candidates for members and substitute members of the Audit & Supervisory Board)

*Mr. Hiroyuki Hara is a candidate for outside member of the Audit & Supervisory Board and candidate for independent director as defined by the Tokyo Stock Exchange.

*Mr. Keijiro Kimura is a candidate for outside substitute member of the Audit & Supervisory Board and meets the conditions of outside director as defined by the Tokyo Stock Exchange.

3. Scheduled Director and Member of the Audit & Supervisory Board Retirements

Name	Title
Kazuhiro Mishina	Outside Director
Yasuo Utsunomiya	Member of the Audit & Supervisory Board (Standing)
Tatsuo Ikeda	Outside Member of the Audit & Supervisory Board

End

[Reference]

Executive Structure as of the 77th General Meeting of Shareholders Scheduled for June 2024 (Tentative)

[Directors]

Name	Title (Tentative)
Masayoshi Harada (Reappointment)	Representative Director, President, and CEO
Takashige Nakajima (Reappointment)	Representative Director and Senior Executive Operating Officer
Kosuke Sato (Reappointment)	Director and Senior Executive Operating Officer
Kaoru Umino (Reappointment)	Outside Director
Torsten Gessner (Reappointment)	Outside Director
Clark Graninger (Reappointment)	Outside Director
Ako Shimada (Reappointment)	Outside Director
Anthony Black (Reappointment)	Outside Director
Shakil Ohara (New)	Outside Director

[Members of the Audit & Supervisory Board]

Name	Title (Tentative)
Takeharu Igaki	Member of the Audit & Supervisory Board (Standing)
Yoshitaka Nakao (New)	Member of the Audit & Supervisory Board (Standing)
Yoshiyuki Yamasaki	Outside Member of the Audit & Supervisory Board
Hiroyuki Hara (New)	Outside Member of the Audit & Supervisory Board

[Attachment] Brief Biographies of New Candidates for Directors, Members of the Audit & Supervisory Board, and Substitute Members of the Audit & Supervisory Board

1. Shakil Ohara Brief Biography

Name	Title (Tentative)	Title(s) at Other Companies (as of May 14, 2024)
Shakil Ohara	Outside Director	DIGIFIT Corporation Co-CEO Maple Associates Pte Ltd Co-CEO
[Career Highlights]		
August 1994	Regional Finance Manager, FedEx North Pacific Region	
May 1999	Finance Director, Abbot Laboratories (Japan)	
January 2004	Vice President, Asia (Regional CEO), Hospital Division, Abbot Laboratories (Japan)	
March 2008	Regional CFO/Regional Strategy Officer (Pacific/Asia, Africa), Abbot Laboratories (Japan)	
October 2014	Senior Managing Executive Officer and CFO, Tsubaki Nakashima Co., Ltd.	
March 2015	Director, Senior Managing Executive Officer, and CFO, Tsubaki Nakashima Co., Ltd.	
March 2018	Director, Executive Vice President, and CFO, Tsubaki Nakashima Co., Ltd.	
March 2022	Maple Associates Pte Ltd Co-CEO (current position)	
June 2022	FreeD Technologies Group CFO	
January 2024	DIGIFIT Corporation Co-CEO (current position)	

2. Yoshitaka Nakao Brief Biography

Name	Title (Tentative)	Title(s) at Other Companies (as of May14, 2024)
Yoshitaka Nakao	Member of the Audit & Supervisory Board (Standing)	Director and President, Shanghai Huasheng Fujitec Escalator Co., Ltd. (China) Director, Huasheng Fujitec Elevator Co., Ltd.
[Career Highlights]		
April 1986	Joined Fujitec Co., Ltd.	
April 2004	General Manager of Technology, Shanghai Huasheng Fujitec Escalator Co., Ltd. (China) (Fujitec subsidiary)	
January 2011	Vice President, Shanghai Huasheng Fujitec Escalator Co., Ltd. (China) (Fujitec subsidiary)	
January 2013	Plant Manager of Big Step, Production HQ	
January 2015	Director and President, Shanghai Huasheng Fujitec Escalator Co.,Ltd. (China) (current position) Director, Huasheng Fujitec Elevator Co., Ltd. (current position)	
April 2018	Operating Officer (current position)	

3. Hiroyuki Hara Brief Biography

Name	Title	Title(s) at Other Companies (as of May 14, 2024)
Hiroyuki Hara	Outside Member of the Audit & Supervisory Board	Director, Hiroyuki Hara Certified Public Accountant and Tax Accountant Office Outside Member of the Audit & Supervisory Board, Heiwa Paper Co., Ltd. Substitute Director who is an Audit and Supervisory Committee Member, Sinops Inc.
[Career Highlights]		
September 1988	Joined Tohmatsu Awoki & Sanwa (currently Deloitte Touche Tohmatsu)	
April 1992	Registered as a Certified Public Accountant	
August 1993	Joined Tadashi Furumoto Certified Public Accounting & Tax Office (currently Deloitte Tohmatsu Tax Co.)	
November 1993	Registered as a Certified Public Tax Accountant	
June 2005	Partner, Tohmatsu Tax Co. (currently Deloitte Tohmatsu Tax Co.)	
September 2020	Retired, Deloitte Tohmatsu Tax Co.	
October 2020	Director, Hiroyuki Hara Certified Public Accountant and Tax Accountant Office (current position)	
June 2023	Substitute Member of the Audit & Supervisory Board, Fujitec Co., Ltd. (current position) Outside Member of the Audit & Supervisory Board, Heiwa Paper Co., Ltd. (current position)	
March 2024	Substitute Director who is an Audit and Supervisory Committee Member, Sinops Inc. (current position)	

4. Keijiro Kimura Brief Biography

Name	Title (Tentative)	Title(s) at Other Companies (as of May 14, 2024)
Keijiro Kimura	Substitute Outside Member of the Audit & Supervisory Board	Partner, Kyoei Law Office Outside Member of the Audit & Supervisory Board, Kubota Corporation
[Career Highlights]		
April 1987	Registered as an attorney	
January 1994	Admitted to the New York State Bar Association	
May 1998	Founder, Kyoei Law Office	
June 2000	Outside Member of the Audit & Supervisory Board, Okada Aiyon Corporation	
January 2011	Partner, Kyoei Law Office (current position)	
March 2015	Outside Member of the Audit & Supervisory Board, Nippon Electric Glass Co., Ltd.	
March 2022	Outside Member of the Audit & Supervisory Board, Kubota Corporation (current position)	

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