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May 23, 2023

To all parties concerned

Company: Fujitec Co., Ltd.

(Stock Code 6406)

Representative: Takao Okada

President and CEO

Contact: Kosuke Sato

Operating Officer,

General Manager of Finance HQ

(TEL 072-622-8151)

Notice Concerning New Candidates for Directors, Members of the Audit & Supervisory Board, and Substitute Members of the Audit & Supervisory Board

At a meeting held May 23, 2023, the Fujitec Co., Ltd. Board of Directors determined the following new candidates for directors, members of the Audit & Supervisory Board, and substitute members of the Audit & Supervisory Board, and resolved to submit said candidates for approval at the 76th General Meeting of Shareholders scheduled for June 2023.

1. New Candidates for Directors (to be Submitted to the 76th General Meeting of Shareholders Scheduled for June 2023)

Name	New Title (Tentative)	Current Title or Title at Other Company
Masayoshi Harada	Representative Director, Chief Executive Officer	Executive Operating Officer Director and President, Huasheng Fujitec Elevator Co., Ltd.
Takashige Nakajima	Senior Management Executive Officer and Senior Representative Director	Executive Operating Officer
Kosuke Sato	Director and Senior Managing Executive Officer	Executive Officer Director, Fujitec America, Inc. Director, Fujitec Taiwan Co., Ltd. Auditor, Fujitec Korea Co., Ltd. Auditor, Fujitec Shanghai Sourcing Center Co., Ltd.
Anthony Black	Director	President (Service) Husky Injection Molding Systems, Ltd.

(Note: See attachment for brief biographies of new candidates for directors)

^{*}Mr. Anthony Black is a candidate for outside director and candidate for independent director as defined by the Tokyo Stock Exchange.

2. New Candidates for Members of the Audit & Supervisory Board and Substitute Members of the Audit & Supervisory Board (to be Submitted to the 76th General Meeting of Shareholders Scheduled for June 2023)

Name	New Title (Tentative)	Current Title or Title at Other Company
	Member of the Audit & Supervisory Board (Standing)	Substitute Member of the Audit &
		Supervisory Board
Takeharu Igaki		Advisor and Manager, Finance Department,
Takenaru Igaki		Finance HQ
		Auditor, Fujitec Shanghai Technologies Co.,
		Ltd. (China)
Hiroyuki Hara	Substitute Member of the Audit &	Director, Hiroyuki Hara Certified Public
	Supervisory Board	Accountant and Tax Accountant Office

(Note: See attachment for brief biographies of new candidates for Member of the Audit & Supervisory Board and Substitute Member of the Audit & Supervisory Board)

3. Scheduled Audit & Supervisory Board member retirements

Name	Title
Takao Okada	Representative Director and Chief Executive Officer
Takashi Asano	Senior Managing Executive Officer and Senior Representative Director
Masashi Tsuchihata	Director and Senior Managing Executive Officer
Satoshi Hiramitsu	Outside Members of the Audit & Supervisory Board

End

[Reference]
Executive Structure as of the 76th General Meeting of Shareholders Scheduled for June 2023 (Tentative)

[Directors]

Name	Title (Tentative)	
Masayoshi Harada (New)	Representative Director and Chief Executive Officer	
Takashige Nakajima (New)	Senior Managing Executive Officer and Senior Representative Director	
Kosuke Sato (New)	Director and Senior Managing Executive Officer	
Kazuhiro Mishina (Reappointment)	Outside Director	
Kaoru Umino (Reappointment)	Outside Director	
Torsten Gessner (Reappointment)	Outside Director	
Clark Graninger (Reappointment)	Outside Director	
Ako Shimada (Reappointment)	Outside Director	
Anthony Black (New)	Outside Director	

[Members of the Audit & Supervisory Board]

Name	Title (Tentative)
Yasuo Utsunomiya	Member of the Audit & Supervisory Board (Standing)
Takeharu Igaki (New)	Member of the Audit & Supervisory Board (Standing)
Tatsuo Ikeda	Outside Members of the Audit & Supervisory Board
Yoshiyuki Yamasaki	Outside Members of the Audit & Supervisory Board

[Attachment] Brief Biographies of New Candidates for Directors, Members of the Audit & Supervisory Board, and Substitute Members of the Audit & Supervisory Board

1. Masayoshi HaradaBrief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)	
Masayoshi	Representative Director and President	Director and President, Huasheng Fujitec Elevator	
Harada	Chief Executive Officer	Co., Ltd.	
	[Career Hig	hlights]	
April 1984	Joined Fujitec Co., Ltd.		
April 2009	Executive Officer		
April 2012	General Manager of Osaka Region HQ, Japan Business HQ, Fujitec Co., Ltd.		
April 2013	General Manager of Tokyo Region HQ, Japan Business, HQ, Fujitec Co., Ltd.		
October 2016	Deputy General Manager of Japan Business HQ		
April 2017	Executive Operating Officer, Fujitec Co., Ltd. (current position)		
April 2019	President, Huasheng Fujitec Elevator Co., Ltd. (Fujitec Co., Ltd. subsidiary; current position)		
May 2019	Director, Huasheng Fujitec Elevator Co., Ltd. (Fujitec Co., Ltd. subsidiary, current position)		
April 2023	Regional Director - China, Fujitec Co., Ltd. (current position)		

2. Takashige Nakajima Brief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)
Takashige	Senior Representative Director	None
Nakajima	Senior Executive Operating Officer	None
[Career Highlights]		
February 2019	Joined Fujitec Co., Ltd.	
October 2019	General Manager of Quality Management HQ, Fujitec Co., Ltd. (current position)	
April 2020	Executive Officer	-
April 2021	Executive Operating Officer, Fujitec Co.	, Ltd. (current position)

3. Kosuke Sato Brief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)	
		Director, Fujitec America, Inc.	
Kosuke Sato	Director	Director, Fujitec Taiwan Co., Ltd.	
Rosuke Salo	Senior Executive Operating Officer	Auditor, Fujitec Korea Co., Ltd.	
		Auditor, Fujitec Shanghai Sourcing Center Co., Ltd.	
[Career Highlights]			
January 2021	Joined Fujitec Co., Ltd.		
March 2021	Auditor, Fujitec Korea Co., Ltd. (Fujitec Co., Ltd. subsidiary, current position)		
	Auditor, Fujitec Shanghai Sourcing Center Co., Ltd. (Fujitec Co., Ltd. subsidiary, current		
	position)		
April 2022	Executive Officer, Fujitec Co., Ltd. (current position)		
April 2023	General Manager of Finance HQ, Fujitec Co., Ltd. (current position)		
	Director, Fujitec America, Inc. (Fujitec Co., Ltd. subsidiary, current position)		
May 2023	Director, Fujitec Taiwan Co., Ltd. (Fujitec Co., Ltd. subsidiary, current position)		

4. Anthony Black Brief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)	
Anthony Black	Director	President (Service) Husky Injection Molding	
Anthony Black	Director	Systems, Ltd.	
	[Career Hig	hlights]	
June 1984	Joined United Technologies Corporation	Joined United Technologies Corporation	
January 2001	Worldwide Vice President (Field Opera	Worldwide Vice President (Field Operations, Environmental Health, Quality),	
-	United Technologies Corporation - Otis Elevator Company		
March 2005	Managing Director, United Technologies Corporation - Nippon Otis Elevator		
April 2009	Senior Vice President, United Technologies Corporation - Fire & Security		
June 2010	Vice President (Operations - China), United Technologies Corporation - Otis Elevator		
	Company		
February 2012	President and CEO, United Technologies Corporation - Otis Elevator Company, Otis China		
	Limited		
	Director and Chair, Guangzhou Otis El	evator/Shanghai Otis Elevator/Beijing Otis Elevator	
March 2016	Global Vice President (Service and Fie	ld Operations), United Technologies Corporation - Otis	
	Elevator Company		
January 2020	President (Service) Husky Injection Mo	olding Systems, Ltd. (current position)	

5. Takeharu Igaki Brief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)	
Takeharu Igaki	Member of the Audit & Supervisory Board (Standing)	Auditor, Fujitec Shanghai Technologies Co., Ltd. (China)	
	[Career High	hlights]	
April 1986	Joined Fujitec Co., Ltd.		
May 2004	Assistant General Manager of Finance Department, Huasheng Fujitec Elevator Co., Ltd.		
	(Fujitec Co., Ltd. subsidiary)		
September 2007	Assistant Manager of Finance Department for Finance HQ		
October 2009	Manager, Finance Department, Finance HQ (current position)		
October 2020	Senior Manager, Fujitec Co., Ltd.		
April 2021	Auditor, Fujitec Shanghai Sourcing Center Co., Ltd. (Fujitec Co., Ltd. subsidiary, current		
	position)		
June 2022	Substitute Member of the Audit & Supervisory Board, Fujitec Co., Ltd. (current position)		
April 2023	Director, Fujitec Co., Ltd. (current position)		

6. Hiroyuki Hara Brief Biography

Name	Title (Tentative)	Title(s) at Other Company (as of May 23, 2023)	
Himornalsi Homo	Substitute Member of the Audit &	Director, Hiroyuki Hara Certified Public Accountant	
Hiroyuki Hara	Supervisory Board	and Tax Accountant Office	
	[Career Highlights]		
September 1988	Joined Tohmatsu Awoki & Sanwa (currently Deloitte Touche Tohmatsu)		
April 1992	Registered as a Certified Public Accountant		
August 1993	Joined Tadashi Furumoto Certified Public Accounting & Tax Office (currently Deloitte		
	Tohmatsu Tax Co.)		
November 1993	Registered as a Certified Public Tax Accountant		
June 2005	Partner, Tohmatsu Tax Co. (currently Deloitte Tohmatsu Tax Co.)		
September 2020	Retired, Deloitte Tohmatsu Tax Co.		
October 2020	Director, Hiroyuki Hara Certified Public Accountant and Tax Accountant Office (current		
	position)		