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February 9, 2021

To all parties concerned:

Company	Fujitec Co., Ltd. (Stock Code 6406)
Representative	Takakazu Uchiyama President and CEO
Contact	Yoshiichi Kato Director, Senior Executive Operating Officer, General Manager of Finance HQ (TEL 072-622-8151)

### **Notice Concerning the Establishment of a New Shareholder Benefit Program**

At a meeting held February 9, 2021, the Fujitec Co., Ltd. board of directors resolved to establish a new shareholder benefit program.

#### 1. Purpose

##### (1) Shareholder returns

In addition to thanking our shareholders for their continued support, we aim to raise the investment attractiveness of our shares further to increase the number of shareholders who hold Fujitec shares over the medium to long term.

##### (2) Pursue digital transformation (DX) in the field of shareholder communications

Through the *Premium Benefit Club*, we aim to transition to electronic shareholder communications, striving to strengthen relationships with our shareholders.

#### 2. Eligible Shareholders and Program Launch

##### (1) Shareholder benefit points

Fujitec will begin offering shareholder benefit points to shareholders listed or recorded in the company's shareholder registry as of March 31, 2021 and who have held at least two trading units (200 shares) of company shares continuously. Thereafter, Fujitec will consider shareholders to be eligible who are listed or recorded on the company's shareholder registry consecutively under the same shareholder number and who hold at least two trading units (200 shares) of company stock as of the March 31 of each year.

##### (2) Exercise of voting rights

Shareholders who exercise voting rights electronically through the *Fujitec Premium Benefit Club* will receive 300 action points.

##### (3) Award period

We plan to award shareholder benefit points in early May of each year (please refer to the *Fujitec Premium Benefit Club* postcard, which will be sent in May 2021, for more regarding the date of points presentation, eligible point exchange periods, etc.).

### 3. Program Details

Eligible shareholders will receive shareholder benefit points in accordance with the Shareholder Benefit Points Table, below. Shareholder benefit points may be exchanged for more than 1,000 different types of products. These products include food, electrical appliances, and donations to public interest entities, etc., and will be available exclusively for shareholders through the *Fujitec Premium Benefit Club* website. Points may be exchanged according to the number of points held.

Further, shareholders may exchange shareholder benefit points for *WILLsCoin* to combine points held through the premium benefit clubs of other companies.

Shareholder Benefit Points Table (one point is approximately equal to ¥1 (one yen))

No. of Shares Held	Points Granted		
	Initial Year	Between Two and Five Years, Continuously	Five Years and More, Continuously
200-299 shares	3,000 points	3,300 points	3,800 points
300-399 shares	5,000 points	5,500 points	6,300 points
400-499 shares	7,000 points	7,700 points	8,800 points
500-599 shares	10,000 points	11,000 points	12,500 points
600-699 shares	12,000 points	13,200 points	15,000 points
700-799 shares	14,000 points	15,400 points	17,500 points
800-899 shares	16,000 points	17,600 points	20,000 points
900-999 shares	18,000 points	19,800 points	22,500 points
1,000 shares or more	20,000 points	22,000 points	25,000 points

(Note) Continuous holding of 200 shares or more for between two and five years, and continuous holding for five years or more (the same shareholder number must be entered consecutively in the shareholder registry as of March 31)

### 4. Other

We plan to launch the *Fujitec Premium Benefit Club* website, exclusively for shareholders, in May 2021. We will publish details of eligible shareholder benefit products and the commencement date for accepting applications for shareholder benefits as soon as such details are settled. The announcements will be published at <https://fujitec.premium-yutaiclub.jp>.

Inquiries regarding the *Fujitec Premium Benefit Club*  
Fujitec Premium Benefit Club Help Desk  
TEL: 0120-980-965  
Hours: 9:00 a.m. To 5:00 p.m. (except weekends and holidays)