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December 4, 2020

To all parties concerned:

Company	Fujitec Co., Ltd. (Stock Code 6406)
Representative	Takakazu Uchiyama President and CEO
Contact	Yoshiichi Kato Director, Senior Executive Operating Officer, General Manager of Finance HQ (TEL 072-622-8151)

### **Notice Concerning the Establishment of a Nomination and Compensation Advisory Committee**

At the meeting held on December 4, 2020, the Fujitec Co., Ltd. board of directors resolved to establish a Nomination and Compensation Advisory Committee ("Committee") as an advisory body to the board of directors, as described below.

#### 1. Purpose

The Company has decided to establish the Committee, which consists mainly of outside directors, to increase the objectivity and transparency of procedures for determining nominations and compensation of directors, as well as to further enhance Fujitec's governance structure.

#### 2. Role of the Committee

The Committee will discuss and report to the board of directors on matters related to the nomination and compensation of directors, in response to inquiries from the board of directors.

#### 3. Composition of the Committee

The Committee will be composed of three or more members selected by resolution of the board of directors. However, a majority of the Committee members will be independent outside directors, and the chairperson of the committee will be selected from among the independent outside directors through an election of the Committee members who are independent outside directors.

#### 4. Date of Establishment

In the month of February 2021