

# Corporate Social Responsibility (CSR)

Fujitec's global mission statement states, "Respecting people, technologies and products, we collaborate with people from nations around the world to develop beautiful and functional cities that meet the needs of a new age." Recognizing that the implementation of this mission statement represents the genuine essence of our CSR, we work in unison to undertake CSR activities. Fujitec also collaborates with its stakeholders to carry out diverse CSR activities as part of efforts to coexist harmoniously with society and nature while achieving sustainability and added-value initiatives.

Safety first

Respect for employees

Customer oriented

Social contributions

Environmental protection

## Initiatives for Safety

### ● Maintenance Operations

Elevators require proper management, maintenance inspections and regular inspection to continue operating safely and comfortably at all times. Fujitec offers an integrated system of in-house development, production and maintenance, thereby contributing to the development of safe social infrastructure. As a benchmark, we perform maintenance inspections of elevators by specialists once a month to provide stable, high-quality services.

### ● Safety Enhancement Modernization Packages

Fujitec provides safety enhancement modernization packages as countermeasures for existing elevators. In addition to providing functions that prevent elevators from moving while their doors are open and prevent people from being trapped inside during an earthquake or power outage, these packages include seismic reinforcement to prevent rope displacement or entanglement as well as derailment. Bringing these enhancements into a single package, the product enables elevator owners to comply with legal safety standards at minimal cost and effort.

### ● Raising the Level of Safety Awareness

To raise the level of safety awareness on a global basis, the Fujitec Group conducts safety training in respective regions. We gather field engineers from bases around the world to the "Big Fit," a core facility for training located in Japan, and hold safety-related training on a periodic basis. Participants then bring back knowledge to their own countries and effectively teach training sessions for field engineers at their respective subsidiaries.

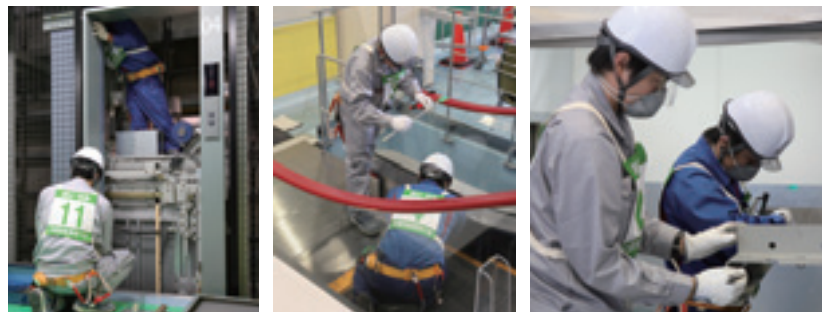


Elevator maintenance operations

## Two Technique Competitions to Develop Human Resources and Hand Down Technologies

Fujitec holds the National Installation/Renovation Technique Competition aimed at raising elevator and escalator installation skills, and the National Maintenance Technique Competition for increasing the level of maintenance skills. Each competition is held every two years.

In the Fourth National Installation/Renovation Technique Competition held in 2015, participants selected from 14 bases in Japan competed in a variety of events. These ranged from paper tests and practical skills exams on installation/renovation as well as a customer-response competition using customer-dialogue simulations. By holding these competitions, we aim to share advanced field techniques and knowledge in our efforts to raise the quality of our human resources.



Participants in the technique competition

## Social Contribution Activities

### ● Providing Support for Cultural and Artistic Activities

Fujitec also actively supports musical events and other cultural and artistic activities. In 2015, we served as the special sponsor of the “Self-Made & Classic” Orchestra Concert by popular pianist Nobuyuki Tsujii and the Orchestra Ensemble Kanazawa.



Nobuyuki Tsujii

### ● Holding Safety Education Sessions in China and Japan

Every year, Fujitec holds a safety education session for elevators and escalators targeting elementary school children. In 2015, we held safety classes in China and Japan.



Safety education session held in China

## Environmental Activities

Fujitec positions the implementation of environmental initiatives as one of its top management priorities for the sustainable development of society. Aiming for coexistence between social and economic development and the earth’s environment, we strive to accurately assess the environmental impact of development, design and production of elevators and escalators in addition to field services and actual products. We then formulate environmental goals and targets, making unified group-wide efforts to attain these objectives.

### ● Overall Environmental Load (Fiscal Year Ended March 31, 2016)

Scope for data collection: Head office, factories, branch offices, branch operation sites, sales offices and services centers in Japan

